

SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: Gloucester Township MUA County: Camden
Employee Organization: Teamsters Union Local 500 Employees in Unit: 35
Base Year Contract Term: 3/1/2006 2/28/2010 New Contract Term 3/1/2010 6/30/2014
Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

	Column A <u>Base Year - Total Costs</u> <i>(Last Year of Previous agreement)</i>	Column B <u>New Base Year - Total Costs</u> <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 <u>Salary</u>	<u>\$1,865,098</u>	<u>\$1,916,388</u>
Item 2 <u>Increment</u>	<u>\$65,000</u>	<u>\$51,290</u>
Item 3 <u>Longevity</u>	<u>\$72,950</u>	<u>\$76,911</u>
Item 4		
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	<u>\$2,003,048</u> (Total)	<u>\$2,044,589</u> (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$2,003,048

<u>Effective Date (m/d/yyyy)</u>	<u>3/1/2010</u>	<u>3/1/2011</u>	<u>3/1/2012</u>	<u>3/1/2013</u>		
Percent Increase	<u>2.75%</u>	<u>2.75%</u>	<u>3.25%</u>	<u>3.5%</u>		
Total cost of increase ..	<u>\$52,700</u>	<u>\$54,150</u>	<u>\$65,755</u>	<u>\$73,115</u>		
Total base salary (successor agreement)	<u>\$1,969,088</u>	<u>\$2,023,238</u>	<u>\$2,088,993</u>	<u>\$2,152,108</u>		

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 3.07%
Dollar Impact (average per year over term of agreement) \$61,430.00

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan	<u>\$585,600</u>				
Employee Contributions	<u>\$8,784</u>				
Prescription	<u>\$500</u>				
Dental	<u>\$1,500</u>				
Vision	<u>\$1,500</u>				